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**Present:** Geoff Neale (TX), Chair

Ken Bisson (IN), Vice-Chair

Bill Redpath (VA), Treasurer (was elected during the Credentials

Report)

Steve Givot (CO), Secretary

Mike Dixon (AZ), At Large Representative Austin Hough (IL), At Large Representative BetteRose Ryan (CO), At Large Representative R. Lee Wrights (NC), At Large Representative

Ed Hoch (AK), Region 1 Representative Joe Dehn (CA), Region 2 Representative

George Squyres (AZ), Region 2 Representative Mark Rutherford (IN), Region 3 Representative Lorenzo Gaztanaga (MD), Region 5 Representative

Mark Cenci (ME), Region 6 Representative Steve Trinward(TN), Region 7 Representative Mark Nelson (IA), Region 8 Representative

**Also present:** Jeff Zweber (OH), Region 3 Alternate

Sean Haugh (NC), Region 4 Alternate Fred Childress (VA), Region 5 Alternate Bonnie Scott (NY), Region 6 Alternate Tim Hagan (NV), Region 7 Alternate

**Absent:** Don Gorman (NH), At Large Representative

Mark Hinkle (CA), Region 2 Alternate Mike Fellows (MT), Region 1 Alternate

Michael "MG" Gilson de Lemos (FL), Region 4 Representative

Scott Lieberman (CA), Region 2 Alternate Bob Sullentrop (MO), Region 8 Alternate

**Vacant:** Treasurer (filled during the meeting)

**Staff:** Ron Crickenberger, Political Director

Nick Dunbar, Operations Director

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The Chair called the meeting to order at 8:05 AM EST.
Item: Moment of Reflection  The Committee held a moment of reflection.
Item: Announcements There were no announcement.
Item: Opportunity for Public Comments  There were no public comments.
Item: Credentials

Givot reported that the position of Treasurer is vacant due to the resignation of Deryl Martin.

Givot nominated Bill Redpath to fill the vacant position of Treasurer.

Gaztanaga seconded.

Redpath was elected Treasurer by a voice vote.

Dehn voted for None of the Above.

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**Item: Paperwork Check** 

The paperwork check was completed.

#### **Item: Potential Conflicts of Interest**

Redpath disclosed that he is currently Treasurer for the Gary Nolan for President campaign. He indicated that – having been elected as LNC Treasurer – he will be resigning as Treasurer for the Nolan Campaign within the coming week.

#### Item: Setting the Agenda

The agenda, as modified by the Committee, was adopted by a voice vote.

#### **Item: Approval of Minutes of LNC Meetings**

The Committee agreed that comments that were intended for the record which do not appear in the minutes may be added to approved minutes by the Secretary as long as the Secretary provides written notice of the addition and there is no objection from any Committee member.

Dehn and Wrights voiced objection to the lack of detail in the December 2002 LNC minutes under the current policy relating to the contents of LNC minutes.

Givot indicated that he had received a number of non-substantive corrections to the draft minutes of the December 2002 meeting which he intends to make.

Haugh moved that the minutes of the July 7, 2002 meeting be approved.

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Cenci seconded.

The minutes were approved by a voice vote.

Haugh moved that the minutes of the December 2002 meeting be approved incorporating the changes submitted to the Secretary.

Haugh seconded.

The minutes were approved by a voice vote.

Wrights voted no.

#### Item: Chair's Report Update

Neale read the following statement:

I wish to formally apologize to our Secretary, Steve Givot, and to the entire National Committee as a whole for my behavior and actions at the last National Committee meeting in Washington DC on December 14<sup>th</sup> and 15<sup>th</sup> of 2002. My comportment fell far short of acceptable, for which I not only offer my sincere regrets, but my dedication to give the LNC and the LP the best I have to offer in the future.

The Committee recessed at 9:27 AM EST.

The Committee reconvened at 9:53 AM EST.

Item: Treasurer's Report Update

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Redpath presented his report to the Committee.

Gaztanaga expressed his gratitude to Redpath for accepting the position of LNC Treasurer.

Givot moved that the Audit Committee be charged with presenting a recommendation on appointment of an outside auditor for fiscal year 2002 to the LNC at the June 2003 LNC meeting.

Hoch seconded.

The motion passed on a voice vote.

Dehn and Redpath abstained.

**Item: Executive Director's Report Update** 

Neale updated the Committee.

Item: General Counsel's Report Update

General Counsel was not present.

Neale updated the Committee.

**Item: Regional Representative Report Update** 

Squyres updated the Committee.

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Nelson updated the Committee.
Hoch updated the Committee.
Dehn updated the Committee.
The Committee recessed at 11:04 AM EST.
The Committee reconvened at 11:16AM EST.
Item: Strategic Plan Review
Givot led the Committee in a review of the Strategic Plan.
The Committee recessed at 12:34 PM EST.
The Committee reconvened at 2:04 PM EST.
Item: Strategic Plan Review (continued)

Squyres moved that the LNC should reaffirm all six goals in the Strategic Plan as written.

Th motion passed on a voice vote.

Gaztanaga seconded.

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Nelson moved to delete Strategy 14.

Hough seconded.

The motion passed on a vote of 9 to 7.

Bisson, Cenci, Dixon, Givot, Hough, Neale, Nelson, Ryan, and Zweber voted in favor.

Dehn, Gaztanaga, Haugh, Redpath, Squyres, Trinward, and Wrights voted against.

Hoch abstained.

The Committee recessed at 2:10 PM EST.

The Committee reconvened at 2:22 PM EST.

#### Item: Strategic Plan Review (continued)

Haugh said that the LNC has the authority to make changes to the Strategic Plan, the LNC does not have the "moral authority" to amend the Final Report of the SPT.

Givot said that a revised Strategic Plan document will be issued noting that it is a revision of the Strategic Plan originally adopted in December, 2001.

The Committee recessed at 4:55 PM EST.

The Committee reconvened at 5:05 PM EST.

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#### Item: Strategic Plan Review (continued)

Bisson moved that the LNC reaffirms the 19 remaining strategies.

Nelson seconded.

The motion passed on a voice vote.

The Committee recessed at 5:55 PM EST.

The Committee reconvened at 8:08 AM EST, Sunday March 23, 2003.

#### **Item: Employment Policy and Compensation Committee Report**

Dixon presented the report of the Employment Policy and Compensation Committee.

Nelson moved that the Committee go into Executive Session for the purpose of discussion of employee-related issues.

Ryan seconded.

The motion failed.

Dixon moved that

the LNC grants the authority to the Employment Policy and Compensation Committee to develop and implement employment compensation plans and methods and job descriptions for all director-level employees from the present time until May 15, 2003 at which time this grant of authority shall end.

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This grant of authority shall explicitly include the authority to hire or fire employees. The Employment Policy and Compensation Committee shall report at least weekly by email to the LNC.

Wrights seconded.

Dehn moved to amend the motion by substitution to read:

the LNC directs the Employment Policy and Compensation Committee to develop and implement employment compensation plans and methods and job descriptions for all director-level employees by May 15, 2003. The Employment Policy and Compensation Committee shall report at least weekly by email to the LNC. The Chair shall be responsible for implementation of the recommended plan.

Cenci seconded.

The motion to substitute failed.

Dixon and Gaztanaga abstained.

Without objection, the language was changed to the form of a resolution as:

Resolved that the LNC grants the authority to the Employment Policy and Compensation Committee to develop and implement employment compensation plans and methods and job descriptions for all director-level employees from the present time until May 15, 2003 at which time this grant of authority shall end. This grant of authority shall explicitly include the authority to hire or fire employees. The Employment Policy and Compensation Committee shall report at least weekly by email to the LNC.

The resolution passed on a voice vote.

Dehn voted against the resolution.

Trinward moved to go into Executive Session to discuss personnel matters.

Redpath seconded.

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The motion failed on a voice vote
Item: Legal Issues
Haugh moved to go into Executive session for the purpose of discussing potential legal issues.
Gaztanaga seconded.
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The Committee went into Executive Session at 9:12 AM EST.
The Committee returned to Open Session at 9:24 AM EST.
The Committee recessed at 9:24 AM EST.
The Committee reconvened at 9:37 AM EST.

# **Item: Policy on Routine Reporting Requirements**

Nelson presented a report showing LNC sentiment on receiving various information..

Haugh moved to delete Article VII, Section 1 F of the Policy Manual.

Cenci seconded.

The motion passed on a voice vote.

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Dehn voted no.

Gaztanaga abstained.

Haugh moved

that the following items

- ! A report detailing staffing changes
- ! A report dhowing the number of candidates currently recruited
- ! A report showing the number of Libertarians servcing in elected or appointed office
- ! A report regarding ongoing ballot drives, including cumulative costs
- ! A report when a direct mailing (other than a routine fundraising letter) is scheduled showing the scheduled drop date, estimated costs, and any other component of the project plan
- ! A report showing when a direct mailing (other than a routine fundraising letter) is completed showing the costs, responses, and revenues associate with that direct mailing
- ! A report of media contacts, interviews, op eds, and television appearances, tabulated monthly

be distributed to the Committee no later than 14 days prior to each regularly scheduled LNC meeting.

Hoch seconded.

The motion passed by a voice vote.

Neale informed the Committee that request for information other than requests by the Chair, requests by the Treasurer related to his duties, and requests by the Secretary for information relating to his duties, all other informational requests from Committee members should be directed to the Chair.

Givot moved to amend Article IV, Section 2 B 3 of the Policy Manual to read:

3. submits periodic written reports to the Executive Committee and LNC including, but not limited to, the following:

- a. By the 27<sup>th</sup> day of each month, the Executive Director shall distribute to the LNC by email the following reports based on information through the end of the immediate prior month:
  - ! A balance sheet summary based on closed books for the month
  - ! Monthly and year-to-date income statements based on closed books for the month
  - ! An analysis of high-level income and expense items showing year-to-date dollar and percentage variance from budget.
  - ! A report showing accounts payable with aging information based on closed books for the month
  - ! A report on media contacts, interviews, op eds, and TV appearances
  - ! A membership report including starting membership, lapsed members, number of previously lapsed members who renewed, new members, and ending membership.
- b. By the 27<sup>th</sup> day of each month, the Executive Director shall distribute to the LNC by email the following reports based on information through at least the end of the immediate prior month:
  - ! A report showing accounts payable with aging information based on data no more than five days old
  - ! The status of ongoing ballot drives, including cumulative costs
  - ! The status of any pending litigation
  - ! A report of future direct mail appeals showing the scheduled drop date, estimated costs, and any other components of the project plan.

- ! A report when any non-routine direct mailing is completed showing the costs, responses, and revenues associated with that mailing.
- ! A report showing the number of candidates recruited for upcoming elections.
- ! A report showing any staffing changes
- ! A report showing newly elected Libertarians
- c. If the Executive Director is unable to distribute one or more of the reports enumerated immediately above in a timely manner by the 27<sup>th</sup> day of each month, the Executive Director shall distribute to the LNC by email a written explanation of why that report was not distributed to the LNC and the date by which it shall be distributed.
- d. Within five business days of receipt, the Executive Director shall distribute to the LNC a complete copy of the annual audited financial statements along with any other materials including such things as management letters provided by the auditor as part of the audit.

#### Hoch seconded.

Dehn moved to amend to incorporate changes made as a result of Haugh's motion above as Article IV, Section 2 B 3 c.

The amendment was accepted as friendly. The proposed new language for Article IV, Section 2 B 3 before the Committee then read:

- 3. submits periodic written reports to the Executive Committee and LNC including, but not limited to, the following:
  - a. By the 27<sup>th</sup> day of each month, the Executive Director shall distribute to the LNC by email the following reports based on information through the end of the immediate prior month:

- ! A balance sheet summary based on closed books for the month
- ! Monthly and year-to-date income statements based on closed books for the month
- ! An analysis of high-level income and expense items showing year-to-date dollar and percentage variance from budget.
- ! A report showing accounts payable with aging information based on closed books for the month
- ! A membership report including starting membership, lapsed members, number of previously lapsed members who renewed, new members, and ending membership.
- b. By the 27<sup>th</sup> day of each month, the Executive Director shall distribute to the LNC by email the following reports based on information through at least the end of the immediate prior month:
  - ! A report showing accounts payable with aging information based on data no more than five days old
  - ! The status of any pending litigation
  - ! A report showing newly elected Libertarians
- By no later than 14 days prior to each regularly scheduled LNC meeting the Executive Director distributed to the Committee:
  - ! A report detailing staffing changes
  - ! A report dhowing the number of candidates currently recruited
  - ! A report showing the number of Libertarians servcing in elected or appointed office

- ! A report regarding ongoing ballot drives, including cumulative costs
- ! A report when a direct mailing (other than a routine fundraising letter) is scheduled showing the scheduled drop date, estimated costs, and any other component of the project plan
- ! A report showing when a direct mailing (other than a routine fundraising letter) is completed showing the costs, responses, and revenues associate with that direct mailing
- ! A report of media contacts, interviews, op eds, and television appearances, tabulated monthly
- d. If the Executive Director is unable to distribute one or more of the reports enumerated immediately above in a timely manner by the 27<sup>th</sup> day of each month, the Executive Director shall distribute to the LNC by email a written explanation of why that report was not distributed to the LNC and the date by which it shall be distributed.
- e. Within five business days of receipt, the Executive Director shall distribute to the LNC a complete copy of the annual audited financial statements along with any other materials including such things as management letters provided by the auditor as part of the audit.

Nelson moved to strike the words "high-level" and add the words "at the same level of detail as the approved budget."

The amendment was accepted as friendly.

The motion passed on a voice vote.

#### Item: Policy on Standardizing the LNC Agenda

Givot moved to replace the language in LNC Policy Manual Article I, Section 2 A and also

delete the current Article I, Section 2 E which is incorporated herein with the following language:

#### Section 2. MEETINGS

#### A. AGENDA AND REPORTS

#### RESPONSIBILITY FOR CREATION AND DISTRIBUTION OF PROPOSED AGENDA

Creation of the proposed agenda for each LNC meeting shall be the responsibility of the Chair. The agenda and all reports shall be distributed to the LNC by the Executive Director at least 14 days prior to the meeting.

#### 2. SUBMISSION OF WRITTEN REPORTS

The Chair, the Treasurer, the Executive Director, General Counsel, each Regional Representative, and each Strategic Plan champion shall prepare a written report prior to each regularly scheduled LNC meeting.

If any LNC member or the Executive Director proposes that the LNC should take action on any matter during the meeting and wishes that action to be accorded priority, then the proposal should be accompanied by a written report.

Any other written reports mandated by the LNC are also covered by this policy.

#### 3. DEADLINE FOR SUBMISSION OF WRITTEN REPORTS

Any report that is to be presented at an LNC meeting should be submitted to the Chair and the Executive Director at least 18 days prior to the meeting, preferably in computer readable form.

#### 4. CONTENT AND STRUCTURE OF THE AGENDA

The following items shall be included in all proposed agendas in the following sequence:

- ! Call to Order
- ! Moment of Reflection
- ! Announcements
- ! Opportunity for Public Comments
- ! Credentials Report
- ! Paperwork Check
- ! Submissions of Potential Conflicts of Interest
- ! Approval of Agenda
- ! Approval of Minutes of LNC Meetings
- ! Chair's Report Update
- ! Treasurer's Report Update
- ! Executive Director's Report Update
- ! General Counsel's Report Update
- ! Regional Representative Report Updates
- ! Strategic Plan Champion Report Updates
- ! Questions Regarding Reports Submitted in Writing
- ! Items Requesting LNC Action for which a Written Report was Submitted in a Timely Manner
- ! Items Requesting LNC Action for which no Written Report was Submitted in a Timely Manner
- ! Items Not Requesting LNC Action for which a Written Report was Submitted in a Timely Manner
- ! Items Not Requesting LNC Action for which no Written Report was Submitted in a Timely Manner:
- ! Setting of Future Meeting Dates
- ! Opportunity for Public Comments
- ! Adjournment

#### 5. AMENDMENT AND ADOPTION OF PROPOSED AGENDA

Prior to adoption of the proposed agenda, the proposed agenda may be modified by a majority vote. Adoption of the

proposed agenda requires a majority vote.

#### 6. AMENDMENT TO AGENDA AFTER ADOPTION

Changes in the placement of items on the agenda may be made by majority vote; this includes those items placed on the agenda by two-thirds approval.

#### 7. ACTION ITEMS

In order for an item to be placed on the agenda as an action item, a written copy of the proposed action (motion, resolution, etc.) must be distributed to every present LNC member prior to the Call to Order. Failure to provide a written copy of the proposed action precludes placement of the item on the agenda as an action item unless otherwise approved by a 2/3 vote of LNC members present at the meeting.

Bisson seconded.

Nelson moved to amend to insert a new Article I, Section 2 A 5 reading:

#### TIME ALLOTMENTS

All items on the agenda shall be allocated a specific time allotment prior to final approval of the agenda.

The amendment was accepted as friendly.

Haugh moved to table the proposal until the June 2003 meeting.

Bisson seconded.

The motion to table passed.

#### **Item: Executive Committee**

Givot moved that the language in Article VI, Section 1 of the Policy Manual be replaced with the following language:

#### Section 1. EXECUTIVE COMMITTEE

#### A. COMPOSITION

The Executive Committee consists of the Chair, Vice Chair, Secretary, Treasurer, and any number of other LNC members selected by the LNC. The Chair shall serve as chair of the Executive Committee.

#### B. PURPOSE

The Executive Committee shall meet between LNC meetings and shall exercise all powers of the LNC except for the addition, deletion, or amendment of the LNC policy manual or amendment of the budget beyond the limits defined in Article V, Section 2.

#### C. MINUTES

Minutes shall be kept of Executive Committee meetings and shall be reviewed and approved by the Executive Committee. Draft minutes shall be distributed by email within one week of each Executive Committee meeting. Absent objection from an Executive Committee member who attended the meeting, the minutes shall be deemed to be approved one week after their distribution. Executive Committee minutes shall be distributed to all LNC members (including alternates) within one week of such approval.

A suggestion that the words "one week" be replaced by 7 days was accepted as friendly.

#### Nelson seconded.

Nelson moved to amend the time period for Executive Committee members to object to the draft minutes from 7 days to 14 days.

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Gaz seconded.

Dehn moved to amend the second sentence of the proposed Section 1 C to read:

Draft minutes shall be distributed to the LNC by email....

Trinward seconded.

Dehn's amendment passed.

Nelson's amendment passed on a voice vote.

The main motion passed on a voice vote.

#### **Item: Policy Manual Duties of Chair**

Givot moved to add to the LNC Policy Manual a new Article III, Section 1 E to read:

E. At any time when there is no duly appointed Executive Director, the Chair shall assure that all responsibilities of the Executive Director are adequately met. The Chair may either personally meet each such responsibility or explicitly assign each such responsibility to another individual.

Dehn seconded

The motion passed on a voice vote.

### **Item: Policy Manual Executive Sessions**

Givot moved to add a new Article I, Section G to the LNC Policy Manual to read:

#### Section G. EXECUTIVE SESSIONS

#### A. LIMITATION OF USE OF EXECUTIVE SESSIONS

The LNC may enter into Executive Session only in compliance with this policy.

#### B. PREREQUISITES TO ENTERING EXECUTIVE SESSION

Prior to entering into Executive Session, a motion must be made, seconded, and passed. The motion to enter Executive Session must list all reasons for doing so. If the list of reasons is solely comprised of the identified topics listed below, a majority of LNC members voting is required for passage. If any topic other than those listed below are given, a two-thirds vote of LNC members voting shall be required for passage.

#### C. IDENTIFIED TOPICS FOR DISCUSSION IN EXECUTIVE SESSION

Identified topics for entering into an Executive Session shall include:

- i. Legal matters (potential, pending, or past)
- 2. Regulatory and compliance matters (potential, pending, or past)
- 3. Contractual compliance
- 4. Personnel matters (including evaluation, compensation, hiring, or dismissal)
- 5. Board self-evaluation
- 6. Strategic issues (only those requiring confidentiality)
- 7. Negotiations (potential, pending, or past)

#### D. LIMITATION ON ACTION WHILE IN EXECUTIVE SESSION

No action can be taken while in Executive Session. Discussion of action which may be taken in open session can occur.

#### E. MINUTES AND RECORDING OF EXECUTIVE SESSIONS.

- i. With regard to Executive Sessions relating to topics i, ii, iii, iv, and v above, no recording shall be made and no minutes shall be taken.
- ii. With regard to Executive Sessions relating to topics vi and vii above, recordings shall be made and minutes shall be taken, however, those recordings and minutes shall be only be made available to members of the LNC until such time as the LNC by a vote of two-thirds of those LNC members present votes to incorporate those recordings and minutes into its public records. Nothing in this section shall require the LNC to ever make these records public.
- iii. With regard to Executive Sessions relating to topics not enumerated above, recordings shall be made and minutes shall be taken. Immediately upon return to Open Session, the LNC may either by majority vote treat those recordings and minutes consistent with Article I, Section V E i (destroy them) or to treat those recordings and minutes consistent with Article I, Section V E ii (to maintain them as non-public records subject to possible future release upon a vote of two-thirds of those LNC members present at a future meeting).

#### F. CONFIDENTIALITY

Without exception, LNC members are obligated to maintain complete confidentiality regarding what transpires in any Executive Session whose recordings and minutes have not been made public. The only information that may be communicated by any LNC member regarding any such Executive Session is the time it began, the time it ended, the text of the motion to go into Executive Session, and any publicly available details of the debate and voting on the motion to go into Executive Session. Any LNC member who is unwilling to commit to adhering to this policy regarding any particular Executive Session is obligated to excuse himself or herself from the entire Executive Session and to request that the Secretary notes his or her absence from the Executive

Session in the minutes of the meeting.

#### G. BREACH OF CONFIDENTIALITY

Breach of this requirement of confidentiality shall be grounds of disciplinary action by the LNC without limitation except as provided for in the Bylaws.

#### H. LIABILITY FOR BREACH OF CONFIDENTIALITY

Notwithstanding the provisions of Article V, Section 3 A, should a breach of confidentiality by an LNC member result in a liability on the part of the Party, its officers, employees, agents, or other members of the LNC, the provisions of Article V, Section 3 A shall not preclude the Party, officer, employee, agent, or member of the LNC from seeking to hold the breaching LNC member liable.

to amend Article V, Section 3 A of the LNC Policy Manual to read:

#### Section 3. PERSONAL LIABILITY OF LNC MEMBERS

A. The officers, employees, agents, and members of the LNC shall not be personally liable for any debt, liability, or obligation of the Party, except as provided for in Article I, Section 5 H.

and to strike Article I, Section 2 G (Report of General Counsel) in its entirety.

Hoch seconded.

The motion passed on a voice vote.

Bisson, Cenci, Dixon, Gaztanaga, Givot, Haugh, Hoch, Hoch, Nelson, Ryan, Redpath, Rutherford, Ryan, Squyres, and Trinward voted for the motion.

Dehn, Haugh, and Wrights voted against the motion.

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Haugh moved that an additional section G be added:

#### **EXCEPTION TO CONFIDENTIALITY:**

LNC members shall not be bound by these provisions of confidentiality if any of the following conditions exist:

- ! The information is publicly available through other means.
- ! The information is revealed by a third party not subject to an agreement of confidentiality
- ! If required to do so by law.

Wrights seconded.

Givot moved to amend the third point to read:

! If legally compelled to disclose the information.

Givot's amendment failed.

Haugh's amendment failed.

The main motion asdf.

Dehn, Haugh, Hoch, Redpath, Trinward, and Wrights voted for the motion.

Bisson, Cenci, Givot, Hough, Ryan, and Rutherford voted against the motion.

Gaz abstained.

Recessed at 11:25 AM EST.

Reconvened at 12:20 PM EST.

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#### **Item: Dues Increase**

Rutherford moved to amend Article II, Section 2 of the Policy Manual to make membership dies under paragraph A \$50 instead of \$25 and to make membership dues under paragraph B \$40 instead of \$10.

Wrights seconded.

Rutherford clarified that the change would be effective upon adoption.

Nelson proposed a friendly amendment to increase the requirement to be a life member to \$2500.

The amendment was accepted as friendly.

Nelson moved to postpone consideration of the motion until the June 2003 meeting.

#### Item: UMP II Handling by National

Dehn moved to amend Article II, Section 8 of the Policy Manual.

Bisson seconded.

Givot moved to table until the language for Article II, Section 8 – which currently does not exist – is proposed and is considered by the Committee.

The motion passed without objection.

Item: Clarification of Executive Committee Action

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Haugh suggested that the Executive Committee's action at its January 15, 2003 meeting to require an affiliate to have an FEC-reporting account to participate in UMP-II (Executive Committee draft minutes, January 15, 2003, page 3) should be restated to require affiliate parties to be FEC-compliant instead of having an FEC-reporting account.

Givot moved that the LNC adopts the points of agreement stated by the Executive Committee at its January 15, 2003 meeting with the exception of changing the words "have an FEC-reporting account" to "be FEC-compliant."

Dehn seconded.

The motion passed on a voice vote.

#### Item: Policy Manual Change – Alternative UMP

Nelson moved to add the following language as Article II, Section 8 of the Policy Manual:

#### Section 8. ALTERNATIVE UNIFIED MEMBERSHIP

- A. Affiliate parties which join the Alternative Unified Membership Plan shall receive monthly payments
  - ! in the amount of \$0.50 per member or contributor having national dues-paying status, including life members, in the first twelve months following their membership or contribution, and
  - ! the amount of \$1.50 per member having national dues-paying statist, including life members, for the first twelve months of their membership or contribution.
- 2. Affiliate parties which join the Alternative Unified Membership Plan shall retain all initial membership income in excess of \$13 for regular members and \$500 for life members for members recruited by the affiliate party.

- 3. The LNC shall establish transition policies for affiliates joining this program or switching to this program from the Unified Membership Plan.
- 4. Affiliates leaving this program shall receive 12 phase-out payments, starting with the amount they would have received for the month that they leave and decreasing by 1/12 of that amount each month.

It was clarified that the provision of paragraph B above only apply to an individual's initial contribution to the national party.

Dehn moved to insert the following language as a new paragraph:

- C. A new member will be considered to have been recruited by the affiliate party in any of the following situations:
  - 1. The affiliate sends the national portion of the initial membership income to the national office.
  - 2. The affiliate forwards to the national office the member's original check or credit card information, in a package clearly marked as being submitted under this plan.
  - 3. The national office receives payment directly from a new member accompanied by an application form with a source code indicating that it is to be credited to the affiliate. This source code and the application form must be approved by the national office before use.

In cases 2 and 3, the national office may deduct a processing fee, not to exceed the greater of one dollar per member or the costs of credit card processing, from the portion to be paid to the affiliate.

Wrights seconded.

The amendment passed on a voice vote.

The main motion passed on a voice vote.

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Squyres moved that participation in the Alternative Unified Membership Program is not conditioned on participation in any other national party program.

Wrights seconded.

The motion passed on a voice vote.

#### **Item: Policy Manual – LNC Minutes**

Haugh moved to rescind all changes made to the Policy Manual at the December 2002 LNC meeting relating to LNC minutes.

Wrights seconded.

The motion failed on a vote of 3 to 9.

Dehn, Haugh, and Wrights voted in favor.

Bisson, Cenci, Dixon, Gaztanaga, Hough, Nelson, Rutherford, Ryan, and Trinward voted against.

Givot, Neale, and Squyres abstained.

# Item: Discussion of Constraints or Boundary Conditions on the Branding Strategy of the Strategic Plan

Givot moved that the staff be directed that selection of a brand or core constituency requires the approval of the LNC and that staff be directed to report their recommendations and implementation plans for branding and core constituency selection at the June 2003 LNC meeting.

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Redpath seconded.

The motion passed on vote of 8 to 7.

Dehn, Gaztanaga, Givot, Redpath, Scott, Squyres, Trinward, Wrights vote in favor.

Bisson, Dixon, Haugh, Hough, Neale, Nelson, and Rutherford voted against.

Scott moved to reconsider.

The Committee agreed to reconsider.

Givot moved to divide the question with the second half of the motion to be addressed first.

Wrights seconded.

The Committee agreed to divide the question.

The motion before the Committee was then:

that staff be directed to report their recommendations and implementation plans for branding and core constituency selection at the June 2003 LNC meeting.

#### Scott moved to substitute

that staff be directed to communicate their recommendations and implementation plans for branding and core constituencies to the LNC no later than communicating those with state chairs.

Wrights seconded.

The motion to substitute failed.

The main motion passed on a voice vote.

The Committee then considered the second part of the divided question:

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that the staff be directed that selection of a brand or core constituency requires the approval of the LNC

The motion failed on a 6 to 10 vote.

Dehn, Gaztanaga, Givot, Redpath, Squyres, and Trinward voted in favor.

Bisson, Dixon, Haugh, Hough, Scott, Neale, Nelson, Rutherford, Ryan, and Wrights voted against.

#### Item: Discussion of Constraints or Boundary Conditions on Strategies 8 and 9

Nelson sought feedback from the Committee on possible policy constraints.

#### **Item: Convention Oversight Committee Report**

Neale indicated that the Convention Oversight Committee elected Nancy Neale as Chair of the Committee.

Givot moved that the LNC ratifies the election of Nancy Neale as Chair of the Convention Oversight Committee.

#### **Item: Governance Task Force Report**

Givot sought input for drafting final recommendations for the June 2003 LNC meeting.

The Committee requested that a draft policy clarifying the Committee's position that all LNC officers, members, and alternatives must be dues-current members of the national party in order to participate in an LNC meeting be presented for consideration at the June

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2003 LNC meeting.

#### Item: Strategic Plan Review (continued)

Givot proposed that a new Strategy 21 be added to the Strategic Plan::

Strategy 21: Track the performance of core and critical activities in the national party and develop and implement a plan to remediate performance shortfalls.

Nelson moved adoption of Givot's language.

Ryan seconded.

The motion passed without objection.

Nelson moved that the Executive Committee develops appropriate metrics for this for 2003 and present those proposed metrics at the June 2003 meeting.

Hough seconded.

The motion passed without objection.

Trinward moved inclusion of the following tactic under Strategy 13 of the Strategic Plan:

Develop and implement a program for educating and informing Libertarian Party candidates and activists about the broader implications of representing oneself as a Libertarian, by providing resources about the ideological foundations of liberty.

Ryan seconded.

The motion passed without opposition.

The Committee requested Givot to show the year of any amended language placed in the Strategic Plan.

The Committee adopted the following five metrics as the top priorities for 2003 by voice

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vote::

#### **Prioritiy #1: Financial**

- ! By September 15, accounts payable should be current.
- ! By December 31, a calculated reserve of two times the December 2003 UMP payment should exist.

#### Priorities #2/#3 (a tie): Management

! Hire an Executive Director by December 31.

#### Priorities #2/#3 (a tie): Database System

! A new database system should be purchase, installed, and the transition plan completed.

#### Priority #4: Accounting/Bookkeeping

- ! By May 31 the transition to the new accounting system should be complete.
- ! By June 30 the staff should be fully trained in the use of the new accounting system, and the services of Jason Gray for accounting or bookkeeping-related activities should be complete.

#### **Priority #5: Candidate Recruiting**

In 2003, the party should run at least 500 candidate for public office.

#### **Item: Future meetings**

Nelson moved to hold the December 13-14, 2003 LNC meeting in St. Louis.

Dixon seconded.

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The motion passed on a voice vote.

Trinward moved to hold the February 21-22, 2004 LNC meeting in Austin, TX.

Wrights seconded.

The motion passed on a voice vote.

Item: Opportunity for Public Comment

There was no public comment.

The Committee voted to adjourn at 3:52 PM EST.